

THE SCHOOL DISTRICT OF STURGEON BAY

Regular Board of Education Meeting

Wednesday, February 21, 2024

President Stephani called the regular meeting to order at 7:02 PM in the high school library. Present: Spritka, Schulz, Howard, Kruse, Stephani, Jennerjohn, Chisholm, Wood & Haus. Excused: none. Also present were: Superintendent Tjernagel, K Nerby, L. Ferry, M. Smullen, K Smullen, K. DeVillers J. Holtz, J Paye-Weber & A DeMeuse.

Motion: Haus/Kruse to adopt the agenda as presented noting we will be going into closed session per 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

a. Mid-Year Performance Evaluation of District Administrator

b. Consideration of a Professional Staff Member Leave of Absence Request

And will return to open session. Motion carried unanimously.

STUDENT COUNCIL REPRESENTATIVE REPORT: No report.

PUBLIC COMMENT SECTION: None.

RECOGNITION: Students recognized were from the Sunrise spelling bee. The winners were third place – Hadley Walker (3rd grader), second place – Chloe Matysiak (5th grader) and first place – Jack Vander Velden (3rd grader).

CONSENT AGENDA:

1. Approve Minutes

- a. January 10, 2024 Regular Board of Education Meeting
- b. February 7, 2024 Board Retreat

2. Approve January bills

3. Accept Grants and Donations

➤ Elementary Playgrounds

- \$1,000 - Mollie & Mark Petersen
- \$1,000 - Judy Hollingshead
- \$1000 Flanigan Distributing
- \$1,000 from the Mark Jennerjohn family
- \$50 - Brenda Wick
- \$100 John and Jane Stevenson Charitable Fund
- \$5,000 Brian & Joan Wake Fund (in honor of Michael Zargo Family)
- \$10,000 Kerley Family Foundation
- \$100 Gerald and Candace Worrick
- \$100 Thomas and Janelle Hollingshead
- \$300 Anonymous Donation
- \$1000 Kimberly-Clark employee matching grant
- \$500 volunteer grant (Kendra Vandertie)
- \$1,000 Altrusa of Door County – for Duncan Tonatiuh Author visit.
- \$130 from Shawn Wautier for the special education department
- United Methodist Church donated cold weather wear to Sawyer school
- \$100 Ann Wickman-Tong (Class of 1973) for Robert Nickel Auditorium
- \$50 Anonymous donation in honor of Teri Hooker
- \$500 Steve Rabach and State Farm Companies Foundation Matching Gift Program

- \$75 Sue MacLean donated to help families with meal balances
- \$750 Loaves and Fishes of Door County Charitable Fund to support classroom snacks at St. John Bosco
- \$100 Therese Johnson to assist families struggling to pay meal balances.

Thank you to these groups and the individuals associated with them for their generosity.

4. Approve resignations and retirements: Joan Winkel is retiring from her associate position in the high school. Mary Biggs is retiring from her associate position in the high school. Drew Demeny is resigning from his English Language Arts Teacher position in the middle school. Karin Bliss has resigned from her associate position at Sunrise. Jen Propsom is resigning from coaching cheer (but will be returning to coach dance). Angie Anderson is resigning from her Sub-Caller position effective March 23, 2024. Michael Carter is resigning from his Business Ed teaching position. Jena Burlo is resigning from her Special Education Teacher Associate position at Sawyer.

Motion: Jennerjohn/Wood to approve the consent agenda items as presented. Motion carried unanimously.

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)
This is a standing agenda item and utilized only if needed.
2. **Motion Wood/Haus to approve Morgan Harding as an Assistant High School Track and Field Coach. Motion carried unanimously.**
3. **Approve New Hire of Associates**
 - a. **Motion Spritka/Howard to approve Vanessa Ortiz-Farias as a Teacher Associate at Sunrise school. Motion carried unanimously.**
 - b. **Motion Schulz/Chisholm to approve Hailey Huebner as a Special Education Teacher Associate at Sunrise school. Motion carried unanimously.**
 - c. **Motion Jennerjohn/Haus to approve Kelly Vannoy as a Special Education Teacher Associate at Sunrise school. Motion carried unanimously.**
 - d. **Motion Chisholm/Haus to approve David Wnek as a Special Education Teacher Associate (LEAP) at Sawyer Elementary school. Motion carried unanimously.**
4. **Motion: Wood/Howard to approve Jonathan Dupuis at Sturgeon Bay High School as a 50% Athletic Director and 50% Physical Education teacher starting with the 2024-2025 school year, pending emergency license issuance from the DPI. Motion carried unanimously.**
5. **Motion: Jennerjohn/Spritka to renew the contracts for our Human Resource Specialist, Bookkeeper/Payroll Clerk, Student Information and Data Specialist, Special Education Assistant and Superintendent/Board Assistant. Motion carried unanimously.**
6. **Motion: Kruse/Chisholm to renew the contracts of the High School Principal, Middle School Principal, Sunrise School Principal, Sawyer School Principal, Director of Special Education & Pupil Services, Director of Teaching, Learning, & Technology, Director of Buildings and Grounds, Director of Food Service, Business Manager, and Superintendent. Motion carried unanimously.**
7. Professional Staff Annual Compensation Review was provided to the board. We held the annual compensation review meeting on Thursday, Feb. 1, 2024. As usual there was quality dialogue by the various representatives, which I and others believe is a good thing for our district. There appeared to be consensus that working on some sort of incentive for unused sick days is a natural next step on the priority

list and something that would be valued by teachers. This is simply an informational item, so no formal action is necessary at this time. The Board will continue to work through various components of teacher compensation in the coming months.

8. Achievement Gap Reduction School Board Mid-Year Review: The Board has received the Achievement Gap Reduction (AGR) report completed by Director Weber; in addition to the end-of-the-year report, mid-year reports have been added in recent years. The report deals with math and reading for kindergarten through third grade. The AGR program, formerly known as SAGE (Student Achievement Guarantee in Education) may sound more familiar to some board members, staff members, and parents. This is simply an informational item, so no formal action is necessary.
9. **Motion: Wood/Jennerjohn to approve the transfer of \$101,475.20 from Fund 38 to Fund 10. Motion carried unanimously.**

10. Reports:

- a. Legislative – none
- b. CESA – none
- c. Committee/Seminars – none.
- d. Administrative Reports presented.
- e. Superintendent’s Report presented.

11. **Closed Session – Motion: Jennerjohn/Haus to adjourn to closed session at 7:55 PM noting the board will go into closed session per 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.**
 - a. **Mid-Year Performance Evaluation of District Administrator**
 - b. **Consideration of a Professional Staff Member Leave of Absence Request****And will return to open session. Motion carried unanimously with a roll call vote.**

Motion: Jennerjohn/Haus to return to open session at 8:33 PM. Motion carried unanimously.

Motion Schulz/Spritka to approve the professional staff member leave of absence request. Motion carried unanimously.

12. **Adjourn Motion: Wood/Howard to adjourn at 8:35 PM. Motion carried unanimously.**

Respectfully submitted,
Ann DeMeuse
Administrative Assistant

Date: _____

President’s Signature: _____